ALLEY GLEANERS SOCIETY
hereby apply for
v) of the North Okanagan Valley to be a voting member(s)
eaners Society (non-voting member(s)
al 5.00)

NORTH OKANAGAN VALLEY GLEANERS SOCIETY

EST 2007

POLICY GUIDELINES MANUAL

INTRODUCTION: The North Okanagan Valley Gleaners Society was created in the summer of 2007 in order to establish a facility for dehydrating vegetables and fruits grown in the North Okanagan. As a result of encouragement and the support of all at the first meeting it was decided to incorporate a Society with the express purpose of sourcing, processing and distributing food for the hungry. The original site which was being donated was rejected by the Agricultural Land Commission in the Spring of 2008 but was quickly replaced by another site which has proved much superior to the first location. This Gleaner operation is modelled as much as possible on the original conception put forward by Okanagan Gleaners in Oliver, BC which relies on a volunteer work force and donated foods. Their operation is able to provide an average of 5 – 6 million servings of food each year as well as other donated products. By working together with the other gleaner operations we will be as effective. None of this would be possible without the generous support both in money and time of countless people who have a heart for this ministry.

STATEMENT OF FAITH: Prov 22:9 A generous man will himself be blessed, for he shares his food with the poor.

APOSTLES' CREED: I believe in God the Father Almighty, Maker of Heaven and Earth, and in Jesus Christ His only Son, our Lord: who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died,

and buried, He descended into Hell; the third day He rose again from the dead; He ascended into Heaven and sitteth at the right hand of God the Father Almighty; from whence He shall come to judge the quick and the dead. I believe in the Holy Spirit, the Holy Christian Church, the communion of the Saints, the Forgiveness of sins; the Resurrection of the body, and Life Everlasting. Amen.

OPERATING PRINCIPLES: The North Okanagan Valley Gleaners are a group of volunteers dedicated to sourcing and processing surplus food and other items. These items are to be distributed at no charge, for the benefit of a hungry world; as commanded in the Bible to serve our fellow man and in service to our Lord.

CORE FUNCTIONS: The North Okanagan Valley Gleaners procure, process, package and distribute things of such value to others who may, due to their impoverished situation benefit from these articles of value.

LEADERSHIP: We shall have an elected Board of Directors with a minimum of 5 directors who shall be accountable to the membership and to God for the government of the North Okanagan Valley Gleaners Society. Elections are to be held as stipulated in the Bylaws.

MEETINGS OF DIRECTORS: Meetings shall be held monthly or as necessary at the discretion of the President or executive designate. All Directors shall attend as many meetings as possible given due and appropriate notice. Annual meetings must be held. Meetings are to be held at locations convenient to directors and may be variable.

NOTICE OF MEETINGS: Directors are to be notified by receipted e-mail or by phone with no less than 3 days notice.

EXECUTIVE COMMITTEE: The Directors may appoint an Executive Committee consisting of a President, V-President, Secretary, Treasurer, and Past-President.

VOTING: Each Director is entitled to one vote. A Majority of votes shall decide questions arising at any meeting. In the case of equal votes the chairperson shall cast the deciding vote. Agreement and consensus should be our guide as evidence of God's will through the Holy Spirit. To fulfill requirements of voting a quorum of four Directors must be present.

ADMINISTRATION: The Board of Directors consistent with the goals of the Society determines administration and management.

EXPENDITURE: All expenditures exceeding \$1500.00 must be authorized by a vote of the Board. Any expenditure must have the approval of at least two Directors or in the case of opposition, Board approval.

BORROWING: The North Okanagan Valley Gleaners Society will have a goal of operating as a debt-free organization. However the Board may borrow with the approval of the general membership.

AUDITING: The accounts of the Society are to be audited by a board appointee familiar with accounting principles and reported at the Annual General Meeting. An external audit may be performed at any time on the request of the Board or at the request of the General Membership. This policy will be reviewed annually.

FUND RAISING: The North Okanagan Valley Gleaners may, as a non-profit Christian organization participate in fund raising activities which will generate operating capital to continue to fulfill its operating principles. Bake Sales, sale of merchandise, sale of equipment, event organization, etc may be deemed acceptable upon evaluation of the Board of Directors. The general membership may be solicited directly for funds needed.

AGENTS AND EMPLOYEES: A Gleaner may dedicate him or herself to the full time service of the Society by their own funds or personal support. Any employment arrangements are specifically on a volunteer basis. Free will of the individual to do the will of God as is consistent with the Gleaners concept and Statement of Faith is accepted. No compensation is to be provided to any commercial agent or fund raising agency. Compensation is per the grace of God.

PUBLIC RELATIONS: The organization's operating principles will guide the types of communications that are used. A web site is to be established. Educating and informing the public will fall under the guidance of the Board and will require their approval.

REMUNERATION OF DIRECTORS: Directors shall serve without remuneration directly or indirectly. Directors may be reimbursed for expenses incurred by them in the performance of their duties.

MEMBERSHIP: There shall be two tiers of membership, voting and non-voting. Voting members shall agree to abide by the statement of faith as outlined and support the goals of the

Society and agree to uphold the constitution and bylaws of the Society. Non-voting members should show interest and endorse the work of the Society. The membership fee shall be \$10.00 for a lifetime membership.

FINANCIAL YEAR: The fiscal year shall be Jan 1 to Dec 31.

AFFILIATION: The North Okanagan Valley Gleaners Society is a non-affiliated Christian organization. Cooperation and coordination with other organizations where necessary to fulfill the operating principles are deemed acceptable.

LOCATION:

Plant - 250-558-5872 973 Whitevale Road, Vernon, BC V1B 3E7

Used Furniture & Appliance Store - 250-549-1123 4405 - 29 St., Vernon V1T 5B7

EQUIPMENT: The Board will develop a list of equipment needed and will purchase or solicit by donation the equipment required to fulfill our vision.

DISSOLUTION: In the event of wind-up or dissolution of the Society, any remaining assets after the payment of any outstanding debt will be donated to a Charity agreed to by the Board and general membership through a Directors resolution.